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Scholarly Communication and Diversity

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Scholarly Communication and Diversity

Harrison W. Inefuku, Co-Lead, Digital Scholarship and Initiatives Department, Iowa State
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ALCTS 2017 Midwinter Symposium

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Here Are The Demands From Students Protesting Racism At 51 Colleges

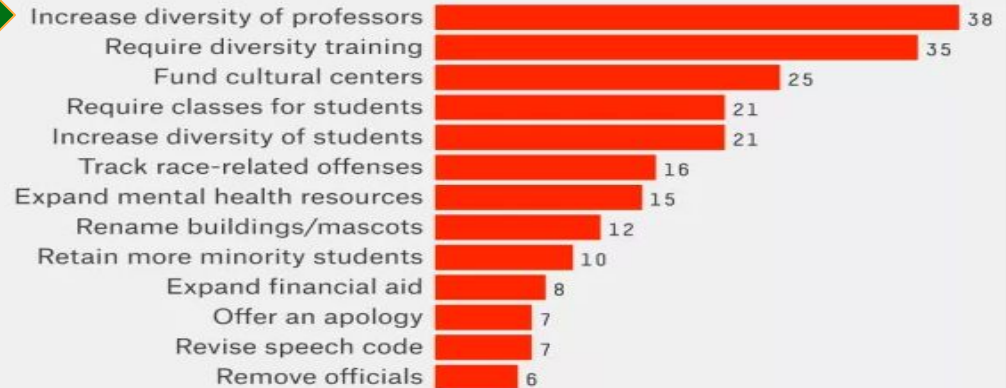
By Leah Libresco

Filed under Higher Education

Clearly students experience lack of faculty diversity as a problem.

What Do Student Protesters Want?

Most common demands at 51 schools with student protests



Faculty who have left Dartmouth



Facebook keeps scrubbing this image of the faculty of color who have left [Dartmouth](#) over the past 15 years. Dartmouth students are organizing to [#Fight4FacultyofColor](#) after Professor Aimee Bahng was denied tenure, despite doing aalllll the things (multiple books out, incredible service and programming resume). The lack of critical faculty here always means that any new person hired who can feel wh... [See More](#)

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The Role of Gender in Scholarly Authorship

Jevin D. West , Jennifer Jacquet, Molly M. King, Shelley J. Correll, Carl T. Bergstrom

Published: July 22, 2013 • <http://dx.doi.org/10.1371/journal.pone.0066212>

Article

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Metrics

Comments

Abstract

Introduction

Methods

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Abstract

Gender disparities appear to be decreasing in academia across such as grant funding, hiring, acceptance at scholarly journals tempting to think that gender inequity will soon be a problem analysis based on over eight million papers across the natural humanities reveals a number of understated and persistent remain. For instance, even where raw publication counts see close inspection reveals that, in certain fields, men predominate author positions. Moreover, women are significantly underrepresented authored papers. Academics should be aware of the subtle occur in scholarly authorship.

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Global Gender Disparities in Science

Authors: [Vincent Larivière](#), [Chaoqun Ni](#), [Yves Gingras](#), [Blaise Cronin](#), [Cassidy R. Sugimoto](#)

Summary.

We present here a global and cross-disciplinary scientometric analysis of the relationship between gender and a) output, b) collaboration, and c) impact (measured through citations). We analyzed 5,483,841 research papers and review articles published between 2008-2012 in journals indexed in the Web of Science. Women are underrepresented across nearly all countries and disciplines. Globally, women account for fewer than 30% of fractionalized authorships, whereas men represent slightly more than 70%. We find that in the most productive countries, all articles with women in dominant author positions receive fewer citations than those with men in the same positions. And this citation disadvantage is accentuated by the fact that women's publication portfolios are more domestic than their male colleagues in all of the most productive countries. Given that citation now play a central part in the evaluation of researchers, this situation can only worsen gender disparities.

What Happens Before? A Field Experiment Explains How Social Norms Shape Bias on the Path

Katherine L.

University of Pennsylvania

Modupe

Columbia University - Co

Dolly C

New York University (NYU) - Leonard N. Stern School of Business; New York

December

Abstract:

xxfactor WHAT WOMEN REALLY THINK APRIL 23 2014 3:17 PM

Tips for Finding a Great Mentor: Be White and Be Male

By Katy Waldman



1.1k 215 62



I see myself in you!

Photo by Alexander Raths/Shutterstock

According to Katty Kay and Claire Shipman's new book, *The Confidence Code*, the latest scourge for gender equality is women's crippling lack of self-assurance. Pushback to the book has centered on the idea that female insecurity is a **perceptive response** to a society that undervalues half its members. Start **paying us**

Slate



Are We All Much About Working-C



How Did G Ruth Bader Become N R.B.G.?



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The Geography of Academic Research

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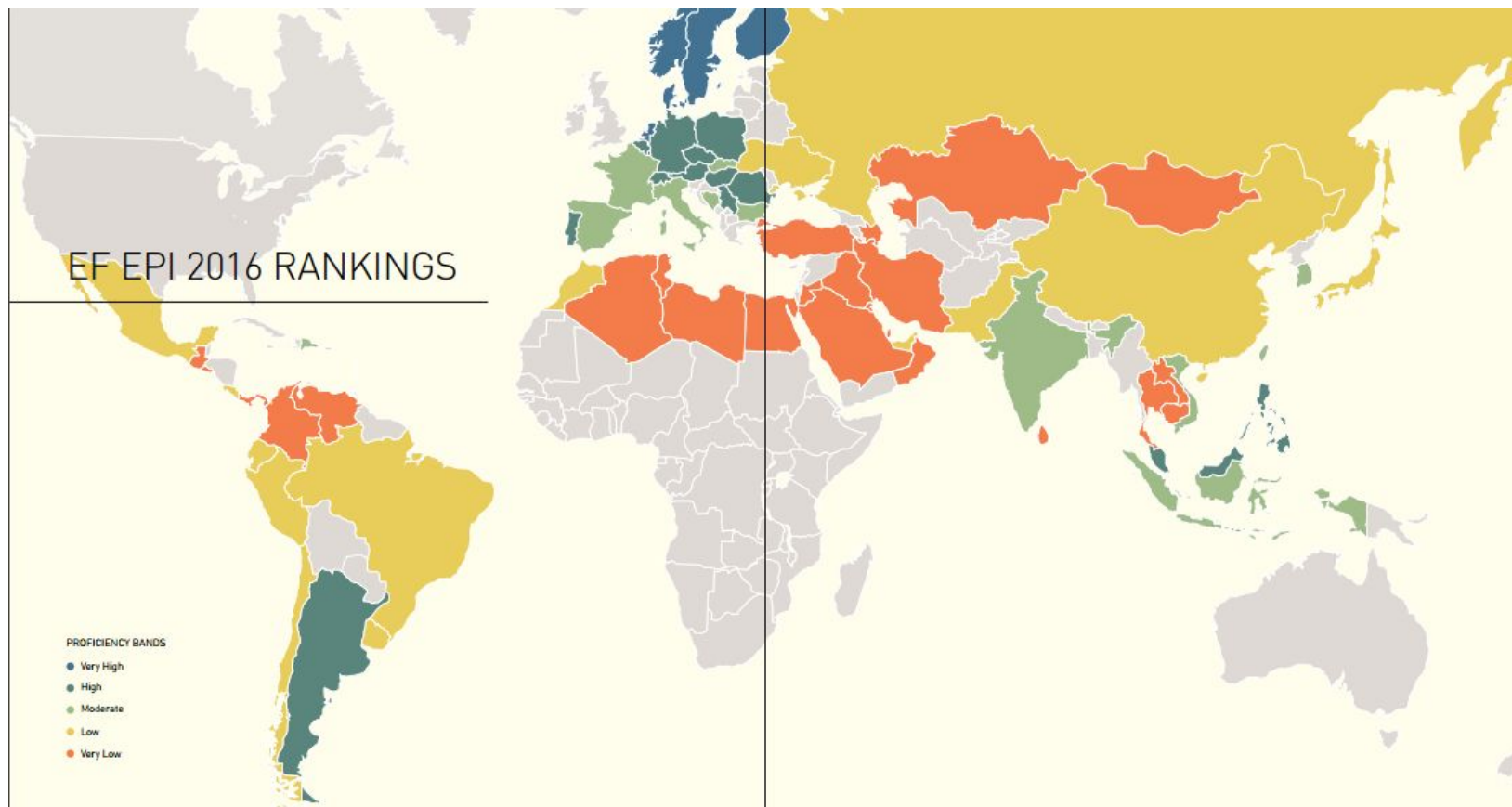
The World Bank
Development Research Group
Poverty and Inequality Team
&

Human Development and Public Services Team
December 2009



Challenges for scholars from the Global South

- Research topics
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Steve Biko (1946 - 1977)



The murder of anti-apartheid activist, Bantu Stephen Biko, on 12 September 1977, marked a turning point in the political history of South Africa.

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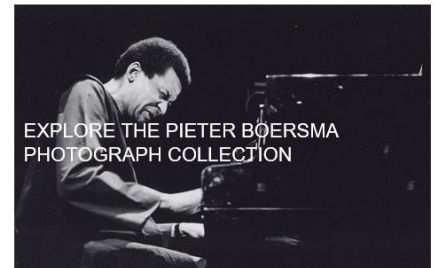
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JCTP is pleased to announce that we are moving to a special issue model. We will no longer be accepting open submissions, but are currently accepting submissions for our special issue, "Everyday Practices of Social Justice".

The call for our special issue closed on October 1, 2016. We are currently working towards publication of several issues. This special issue on Everyday Practices of Social Justice is expected to be published in February 2017. The second issue is expected to be published in March 2017.

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Examples of Library Publishing Action

In 2014, *Code4Lib Journal* reviewed its publications and found

- Women were less than 40% of the authors published
- Out of the 29 people who had been on the Editorial Committee, only eight were women.

After a call for new editorial board members, the current *Code4Lib Journal* editorial board has four women and eight men.

Martin Paul Eve, co-director of the Open Library of the Humanities

[D]iversity of participation is important to our platform ... we will actively monitor and release reports on demographics across our platform (particularly with respect to editors), taking measures, where necessary, to remove barriers to participation and to ensure breadth of representation.

Journal of New Librarianship, Commitment to Diversity in the Editorial Board

The work and well-being of JONL's Editorial Board is strengthened profoundly by the diversity of our network and our differences in background, culture, experience, national origin, religion, sexual orientation, and much more. We actively seek and welcome applications from people of color, women, the LGBTQIA community, and persons with disabilities, as well as applications from researchers and practitioners from across the spectrum of disciplines and methods.



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Mixed Media Resources is seeking an EDITORS (FULL AND PART-TIME).

NEXT JOB

The PW Publishing Industry Salary Survey 2015: A Younger Workforce, Still Predominantly White

PW's annual survey drew responses from younger publishing employees than in recent years. Is it a statistical blip, or are companies replacing the old guard with new blood?

By Jim Milliot | Oct 16, 2015



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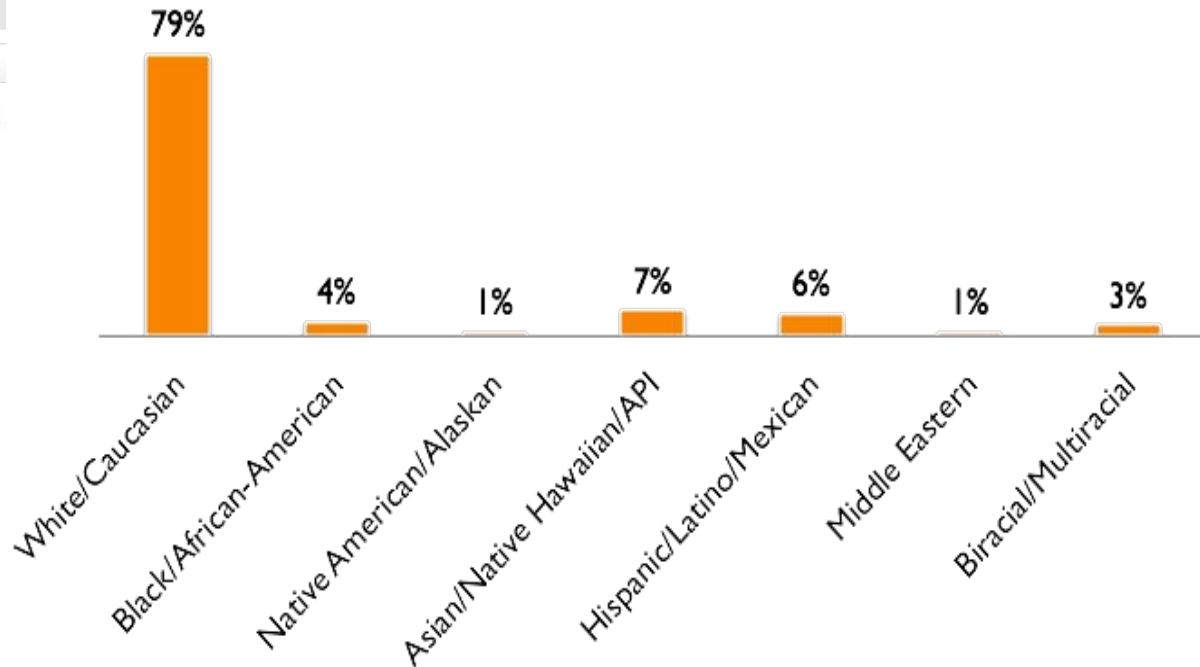


Comments



Mainstream Publishing Demographics 2015

Lee & Low: Diversity Baseline



Low, J. "Where is the Diversity in Publishing? The 2015 Diversity Baseline Survey Results." (January 2016)

<http://blog.leeandlow.com/2016/01/26/where-is-the-diversity-in-publishing-the-2015-diversity-baseline-survey-results/>

Why does this matter?

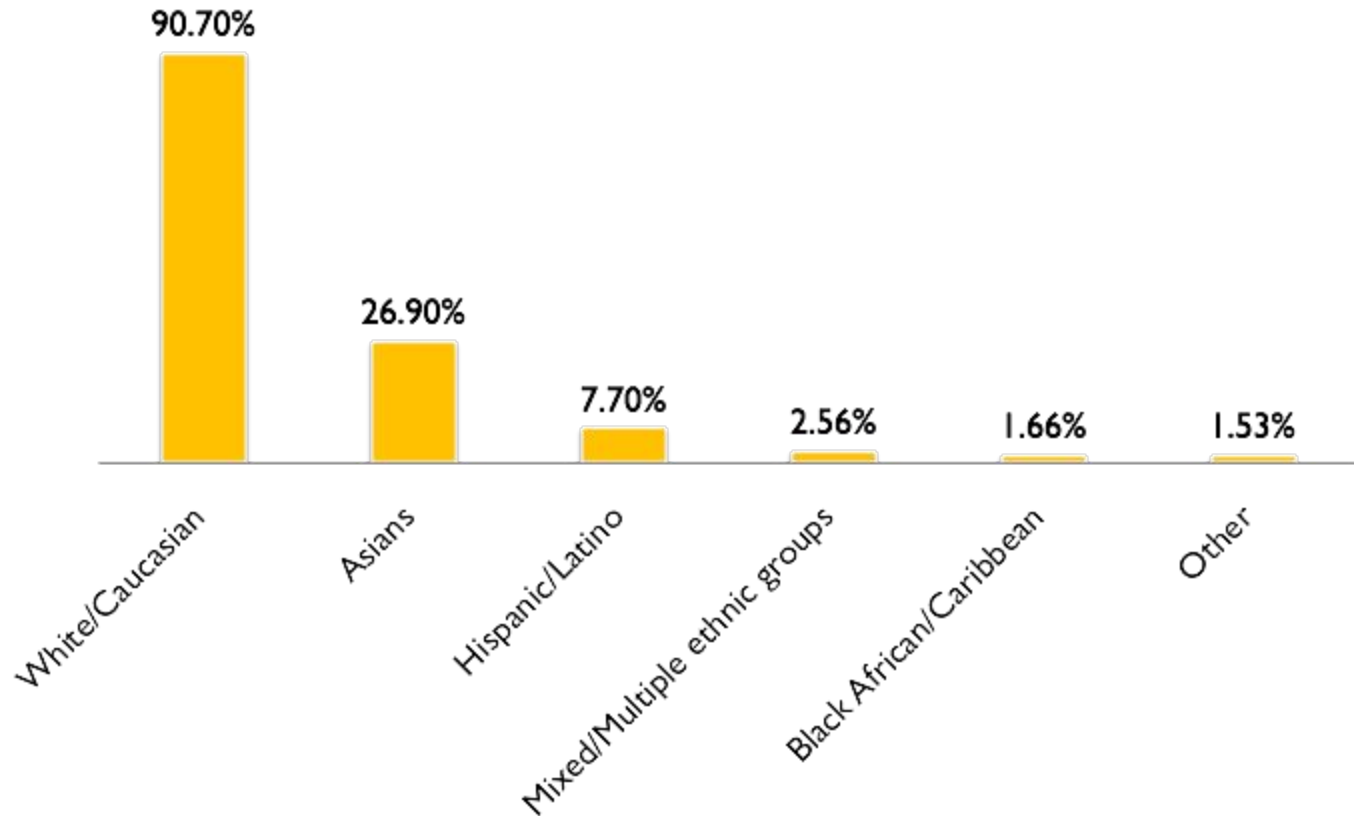
“The dearth of minority employees directly affects the types of books that are published, industry members agreed, and for this issue to be addressed, there needs to be more advocates for books involving people of color throughout the business, including in management, editorial, and marketing executives in publishing houses, as well as among booksellers and librarians.”

- Milliot, J.

“Publishing’s Holding Pattern: 2014 Salary Survey” (2014). *Publisher’s Weekly*.

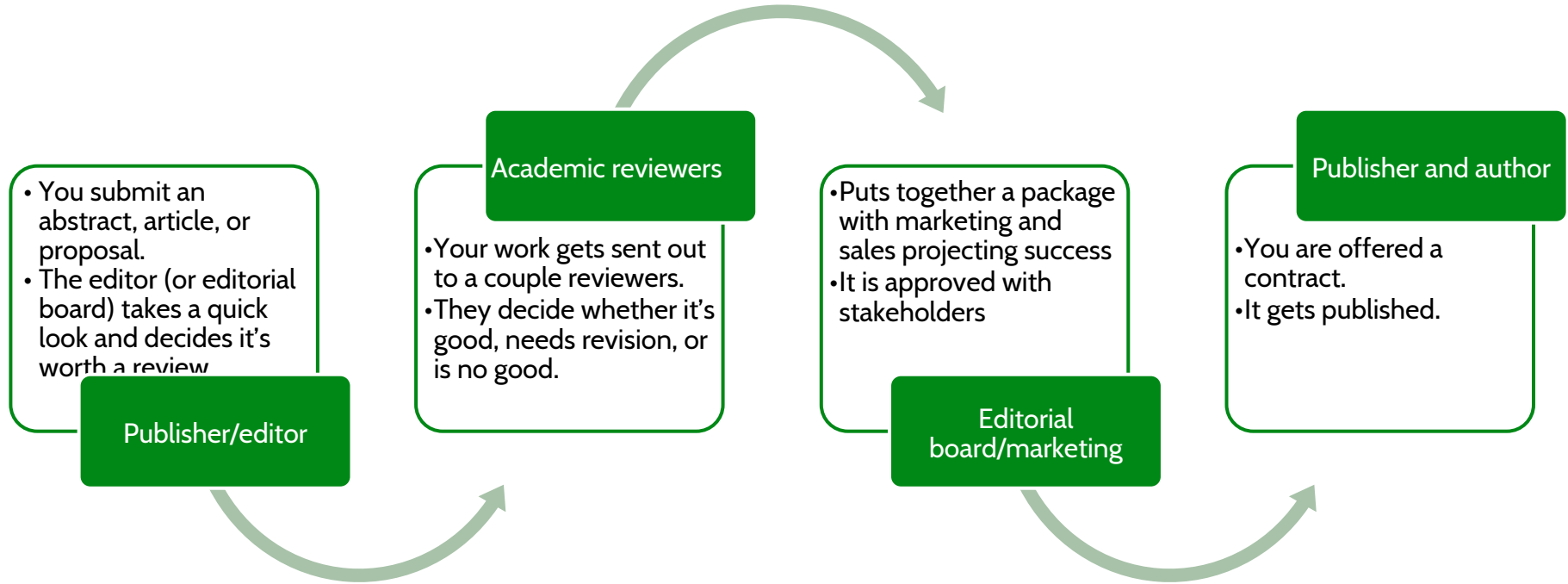
<http://www.publishersweekly.com/pw/by-topic/industry-news/publisher-news/article/64083-publishing-s-holding-pattern-2013-salary-survey.html>

Society Scholarly Publishing 2015



Greco, A., Wharton, R., Brand, A. "Demographics of scholarly publishing and communication professionals." (February 2016) *Learned Publishing* 2016; 29:97-101 <http://onlinelibrary.wiley.com/doi/10.1002/leap.1017/full>

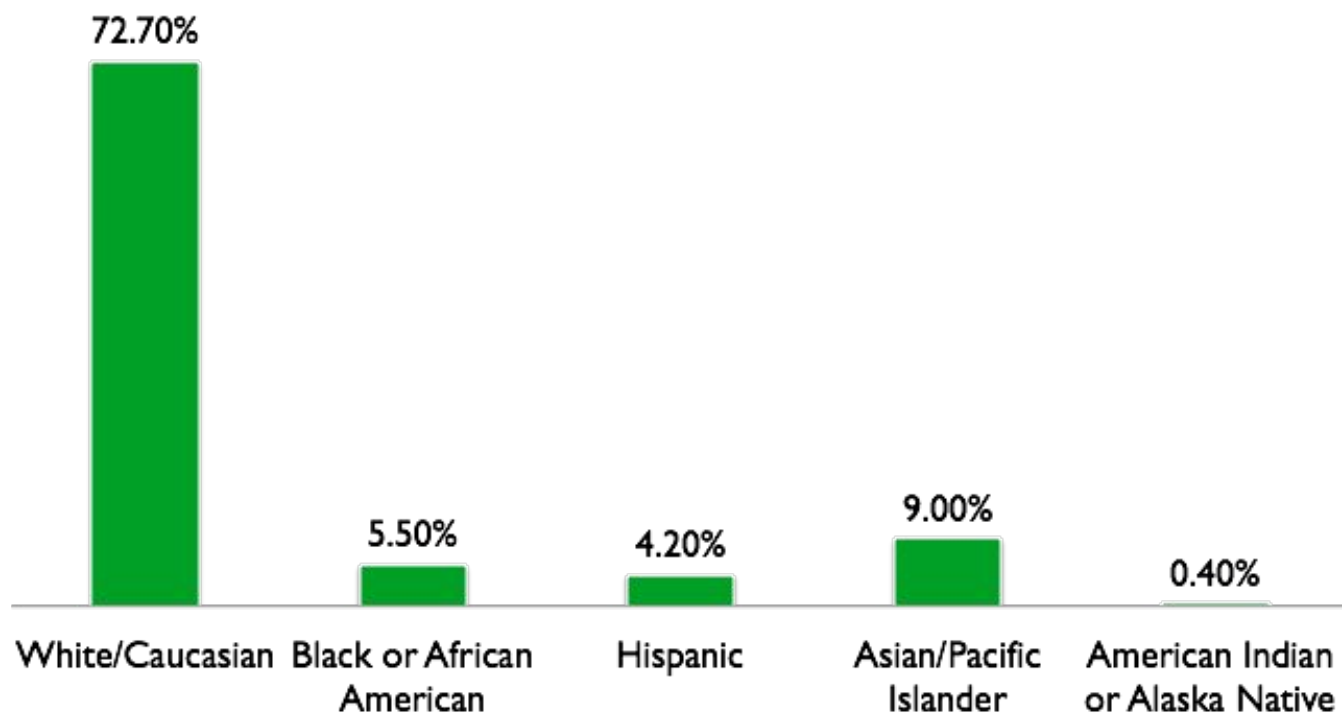
Who holds the power in these dynamics?



Slides: <https://works.bepress.com/charlotteroh/21/>

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Full-time Faculty Fall 2013



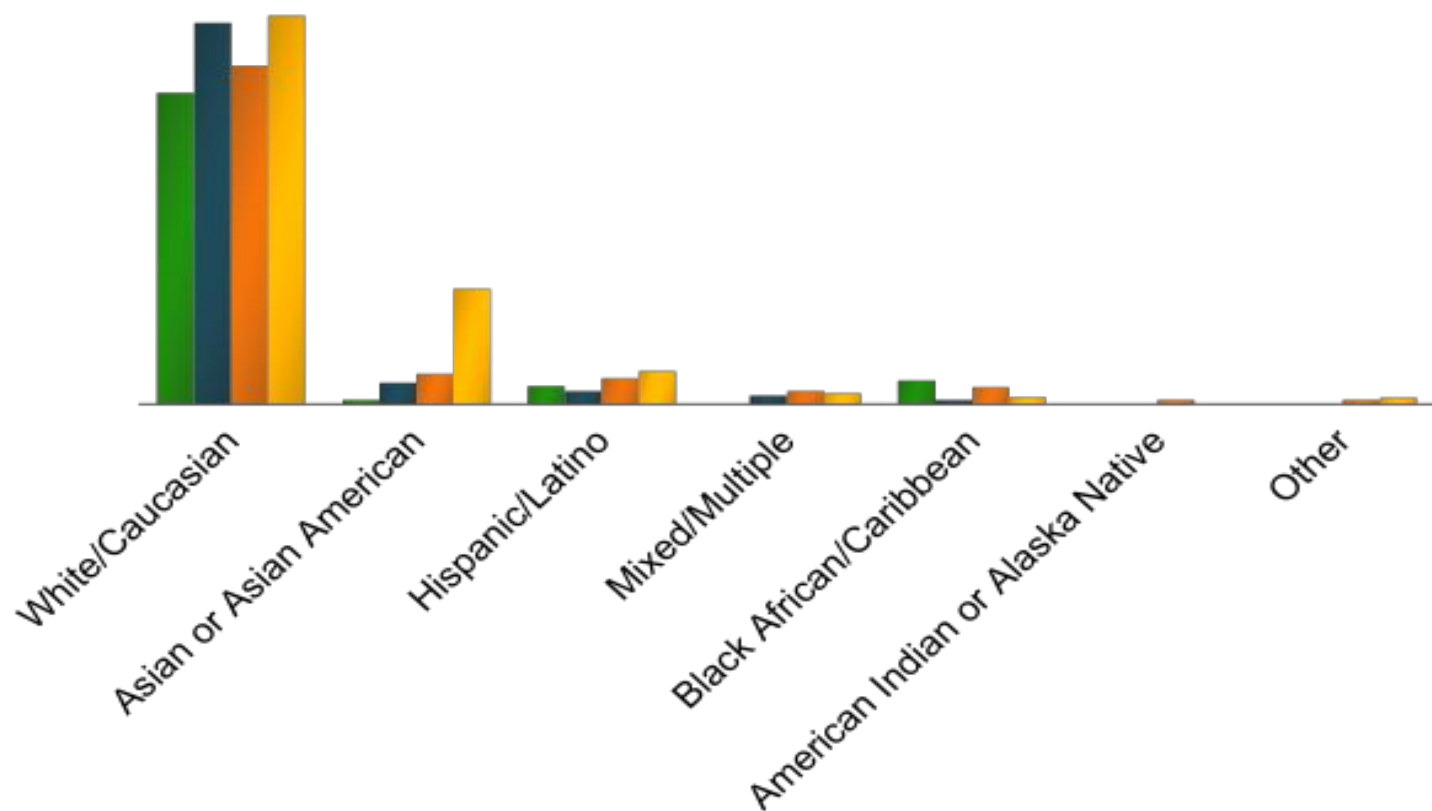
Who are the expert reviewers?

More distressingly, contingent academic labor is gendered and raced. Bousquet notes that “the typical faculty member has become a female nontenurable part-timer earning a few thousand dollars a year without health benefits.” Women still make up the majority of contingent faculty. According to Vitae’s new JobTracker, 61 percent of available tenure-track jobs in 2013-14 went to men. Bousquet points out that nontenurable faculty and nonteaching staff are more likely to “identify themselves as belonging to an ethnic or racial minority than tenure stream faculty.”

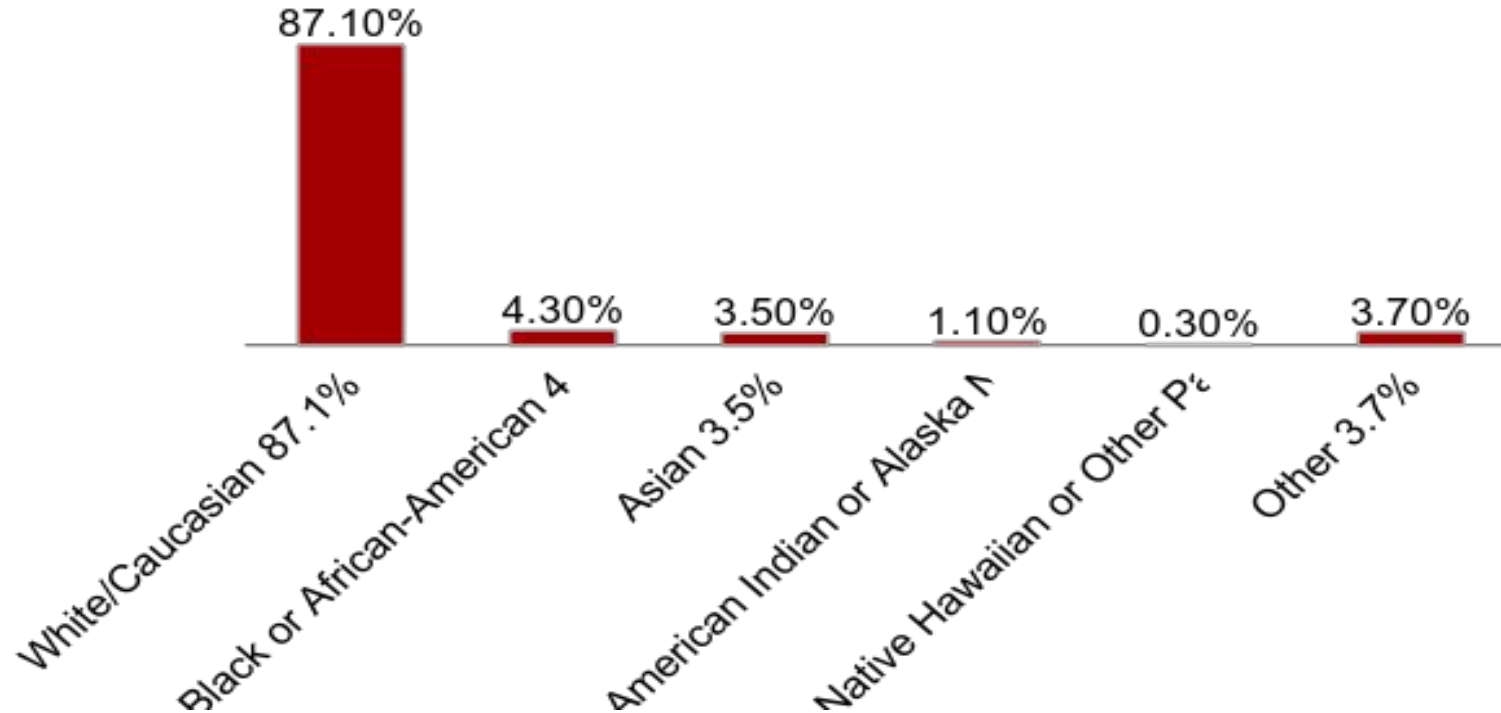
Baker, K. (2016, February 23). Academic Waste. Retrieved May 11, 2016, from <https://chroniclevitae.com/news/1301-academic-waste>

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From the ALA Diversity Counts Study <http://www.ala.org/offices/diversity/diversitycounts/divcounts>

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Questions?

Our questions for you

- What social justice initiatives are happening on your campus that scholarly communications could connect with?
- What *isn't* happening but ought to be?
- How can you connect your work to the goals of the greater institution to serve social justice?
- What training do you need amongst staff?